

Fond du Lac County

2025 WORKFORCE PROFILE



State Narrative for County Profiles

Wisconsin's labor market experienced a strong year in 2024. Employment reached record levels, inflation appeared on the wane, and interest rates are accommodating a largely reconstrued supply chain. In addition, real wages turned positive, and consumer spending was robust.

The primary challenge still facing the future economic construct is the labor quantity challenge and its broader economic impacts.

Wisconsin Jobs

The 2024 employment picture was favorable for Wisconsin, reaching new records in December at 3,076,500. The state's low unemployment rates were also noteworthy registering 3.0% or below the entire year. Although setting new records is always a good sign, new highs in employment would be expected through new expansionary economic periods.

Total non-farm employment also reached new highs, climbing through the year to peak in August at a seasonally adjusted basis of 3,048,000 and consolidating high levels through the remainder of the year, ending in December at 3,042,100. That marks a 1.6% increase over the pre-pandemic highs set in December 2019.



Figure 1: Wisconsin employment and jobs.

Economy

Wisconsin Gross Domestic Product (WGDP) reached new highs in nominal and real dollar terms in 2024¹, at \$456 billion or \$357 billion in real 2017 dollars. After a slower recovery coming out of the COVID-19 recession, Wisconsin's GDP growth rate has mimicked that of the country.

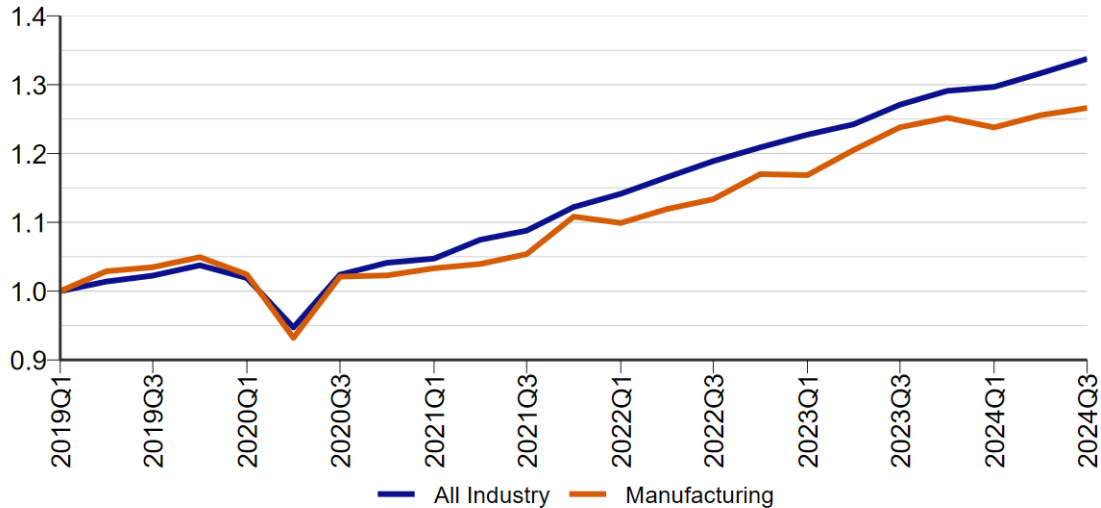


Figure 2: GDP growth index (2019Q1 = 100).

Many industry sectors were vibrant. Construction industry jobs hit new records, surpassing 140,000. Healthcare jobs also set new highs at 324,200. The leisure and hospitality sector recovered almost all the nearly 50% loss of jobs experienced during the COVID-19 recession, finishing with 285,200 jobs. Manufacturing jobs rose above 2023 levels to 481,200, but have not yet returned to pre-Covid19 levels.

Wisconsin ranks first in the number of manufacturing jobs per government job and second in manufacturing jobs share of total jobs. However, state-level manufacturing output was relatively weak against overall economic output. Two of the state's primary manufacturing industries, fabricated metal and machinery manufacturing, lost jobs through 2024. Fabricated metal manufacturing jobs peaked in July 2019, before the COVID-19 recession at 79,400 jobs, and ended 2024 with 74,300. Machinery manufacturing peaked in early 2023 with 68,800 jobs and finished 2024 with 67,200.

¹Third quarter 2024 is latest data available.

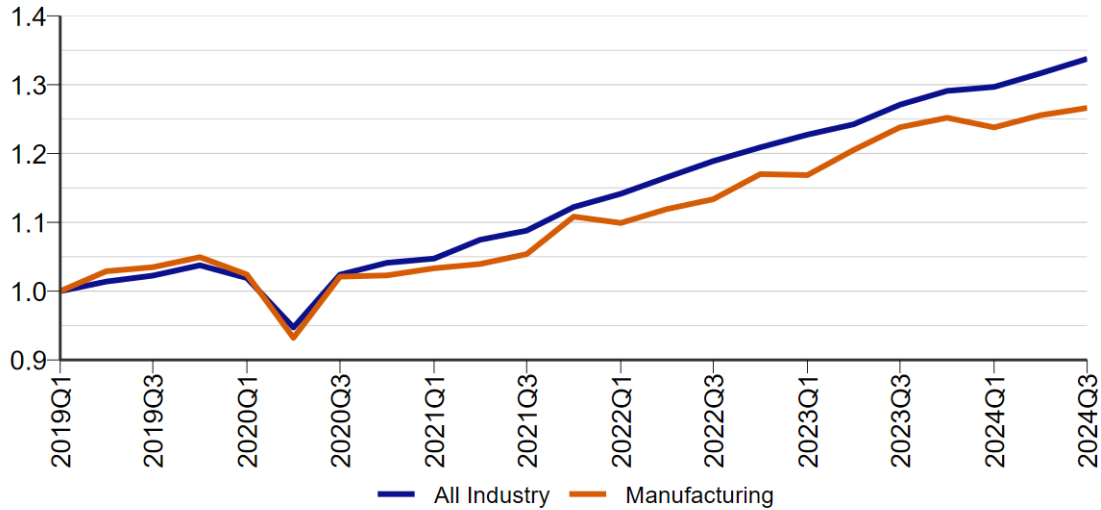


Figure 3: Wisconsin all industry v manufacturing growth (2019Q1 = 100).

While the durable goods manufacturing sector saw declines, non-durable goods manufacturing in Wisconsin has made headway. Jobs in the non-durables industries have increased since the pre-Covid high of 198,600 in July of 2019, to 201,000 in December 2024. Most of that has occurred in the food processing industry.

Labor Quantity Challenges

Employers continue to express challenges finding workers. This situation is being felt in all industries and most occupations – locally, regionally, and globally. Even China is experiencing population and workforce declines. Industries that are showing steady job growth, such as construction and healthcare, are limited by the number of workers available for positions.

As noted in studies dating back to 2000, there are not sufficient numbers of young workers to fill the jobs being vacated by the generation of baby boomers and the increased demand for workers associated with economic growth. The number of workers entering the labor market is essentially the same as the boomers exiting. A growing economy necessitates an increasing labor force or at least a more productive one. Wisconsin's labor force growth has remained close to zero.

The new high in Wisconsin's labor force reached in December 2024 of 3,170,300 is only 0.63% above the previous high in July 2017 and only 0.83% above the peak before that in June of 2009. That amounts to an annual average labor force growth rate of 0.08% per year, or about zero over 15 years.

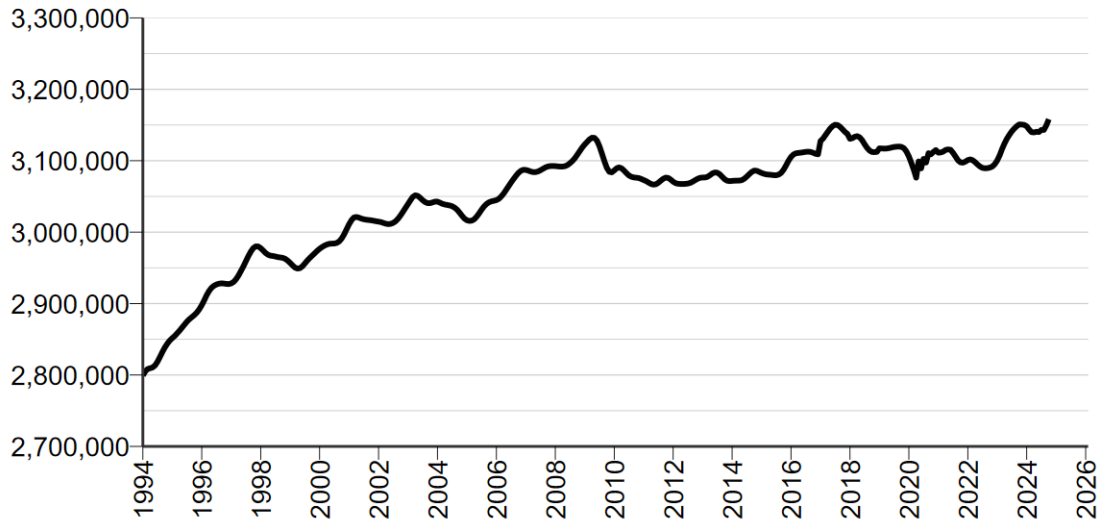


Figure 4: Wisconsin labor force.

This shift has long been anticipated and is well documented. The front edge of the baby boomers turned 63 years old in 2009. By 2024, the back edge of the boomers (those born in 1964) were 60 years old. And while the labor force participation rates of workers 65 and older has increased since the 1990s, the remaining tenure of the boomers is short.

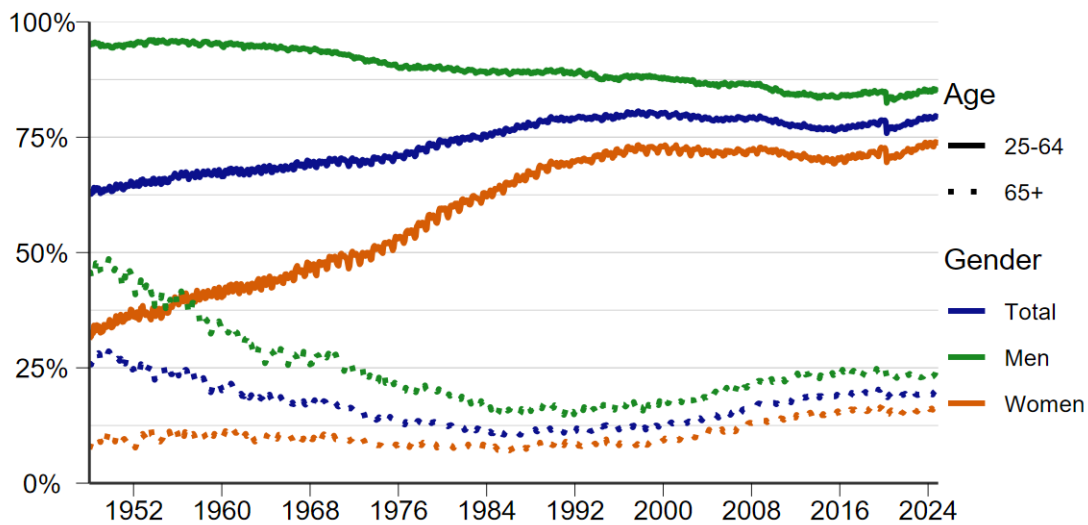


Figure 5: US labor force participation rate.

Below is a graph of Wisconsin's population and labor force projected out to 2040 based on the latest information from the Wisconsin Department of Administration Demographic Services. On a decennial basis, Wisconsin's population has already peaked. This suggests that the workforce will not experience substantial growth moving forward.

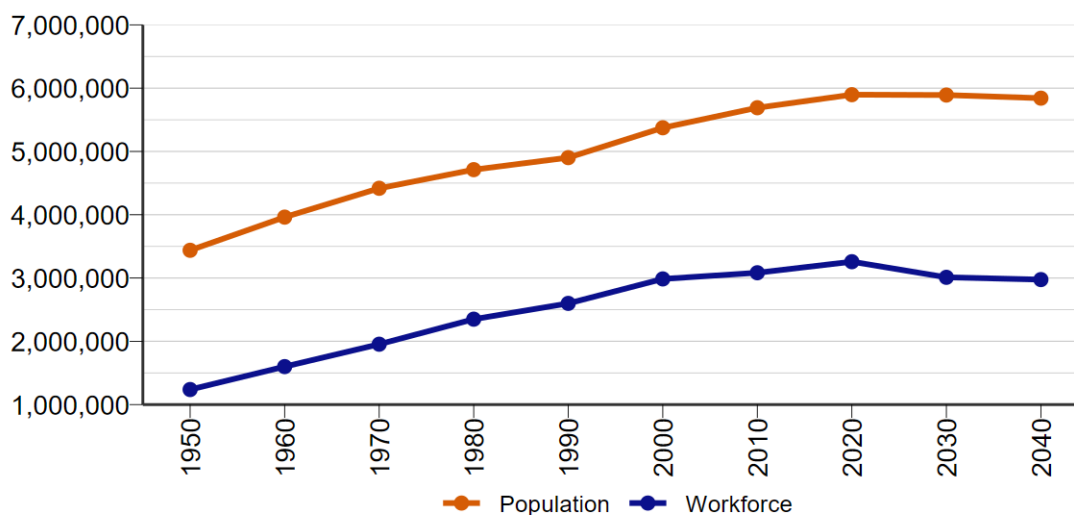


Figure 6: Wisconsin population and workforce projections.

While the overall situation has been realized for some time, the actual quantity of the shortfall has been undetermined until now. Staff at the Wisconsin Department of Workforce Development's Office of Economic Advisors estimate that by 2031, the state could face a labor shortage exceeding 241,000 workers. (See Labor Supply Projections for Wisconsin 2020 – 2040, Winters, Kaur, and Otis, [Labor Supply Projections for Wisconsin](#)).

New Construct

Human resource constraints affect the entire economic construct. As one of the three primary components of economic inputs – along with natural resources and capital – a compromise in the abundance of labor permeates the economy. Having never encountered a labor constraint before, it needs to be noted – old models and old policies do not apply.

Moreover, the labor quantity challenge is a macroeconomic phenomenon. It cannot be remedied with microeconomic solutions. Microeconomic attraction and retention incentives of higher wages, better benefits, early exposure, and more are, at best, short-term and limited symptom remedies.

Jobs will go unfilled. Macroeconomic solutions to the challenge include:

1. A workable immigration policy
2. Reducing barriers to employment (see [2023 Wisconsin County Profiles](#))
3. Expanding trade
4. Technology infusion

Altering a fundamental input of the macroeconomic construct will impact all sectors. The limited and shifting human resource segment will alter income streams, change demand for goods and services, and affect the provision of public goods and services.

Wisconsin's economic health and vigor has been illustrated in the employment and jobs data. However, record low unemployment rates signify two usually unassociated yet coupled performance indicators. On the one hand, low unemployment rates indicate an engaged labor force – a relatively large numerator. On the other hand, in today's environment, low unemployment rates indicate a scarce labor force – a relatively small denominator.

This is an unprecedented situation – and it is not likely to resolve itself quickly.

Yet to be explored are how the limited labor pool and aging population effects other critical economic drivers, such as personal income, as a significant portion of the population (Baby Boomers) shifts to transfer payments that are fixed in real dollar terms, housing stock, dependency ratios, and fiscal balances.

One major unknown on the horizon are the effects that Artificial Intelligence (AI) will have on the future of economic and workforce development. The Governor's Task Force on Workforce and Artificial Intelligence Advisory Action Plan (dwd.wisconsin.gov/ai-taskforce/pdf/ai-advisory-action-plan.pdf) outlines some of the expected effects of AI. For example, the chart below sheds some light on the extent that occupations may be affected by AI.

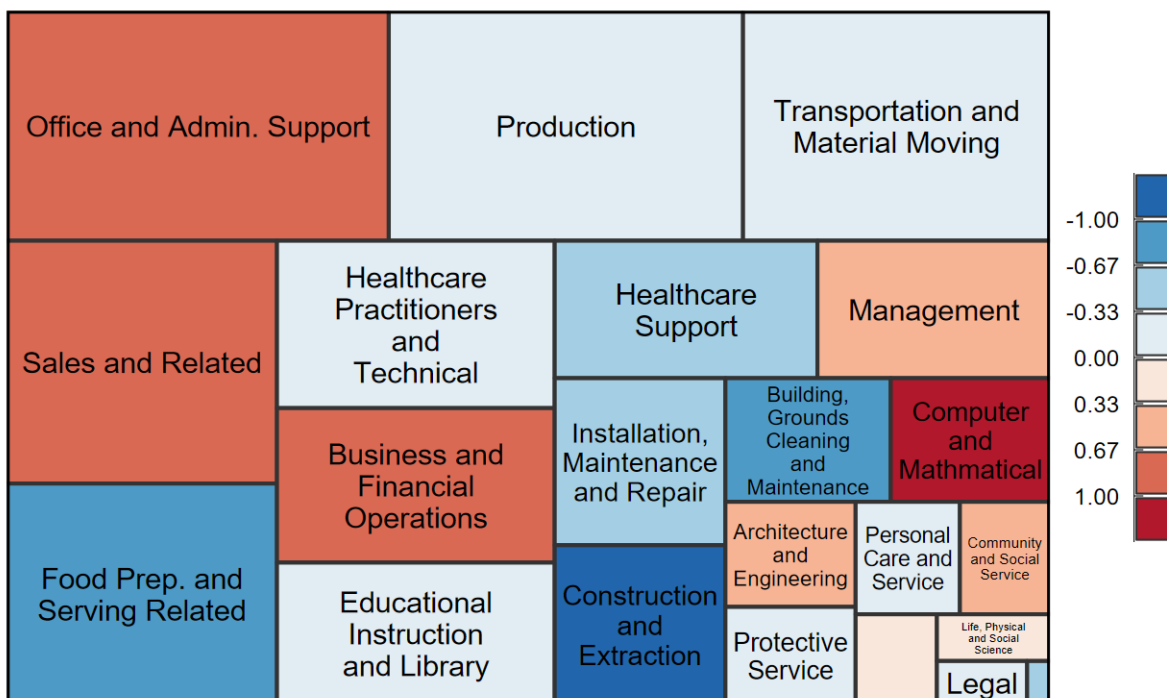


Figure 7: AI exposure per occupation group by number employed.

Fundamental changes are in store for Wisconsin's economy due primarily to two new influencers: workforce constraints and artificial intelligence technology. The degree to how each will affect the other and the whole is yet to be determined.

Population and Demographics

	2020 Census	2023 Final Estimate	Numeric Change	Percent Change
Fond du Lac, City	44,678	44,152	-526	-1.2%
Ripon, City	7,863	7,688	-175	-2.2%
North Fond du Lac, Village	5,378	5,345	-33	-0.6%
Taycheedah, Town	4,554	4,605	51	1.1%
Fond du Lac, Town	3,687	3,722	35	1.0%
Waupun, City	3,549	3,577	28	0.8%
Empire, Town	2,774	2,744	-30	-1.1%
Friendship, Town	2,748	2,743	-5	-0.2%
Auburn, Town	2,360	2,376	16	0.7%
Campbellsport, Village	1,907	1,922	15	0.8%
Fond du Lac, County	104,154	103,498	-656	-0.6%
Wisconsin, State	5,893,718	5,951,400	57,682	1.0%

Fond du Lac County is the 16th most populous county in Wisconsin with 103,498 residents. It has the 11th lowest growth rate in the state; being among the 30 counties that experienced a negative growth rate since the 2020 Census. From 2020 to 2023, the population decreased by 0.6%, compared to the 1.0% increase in Wisconsin.

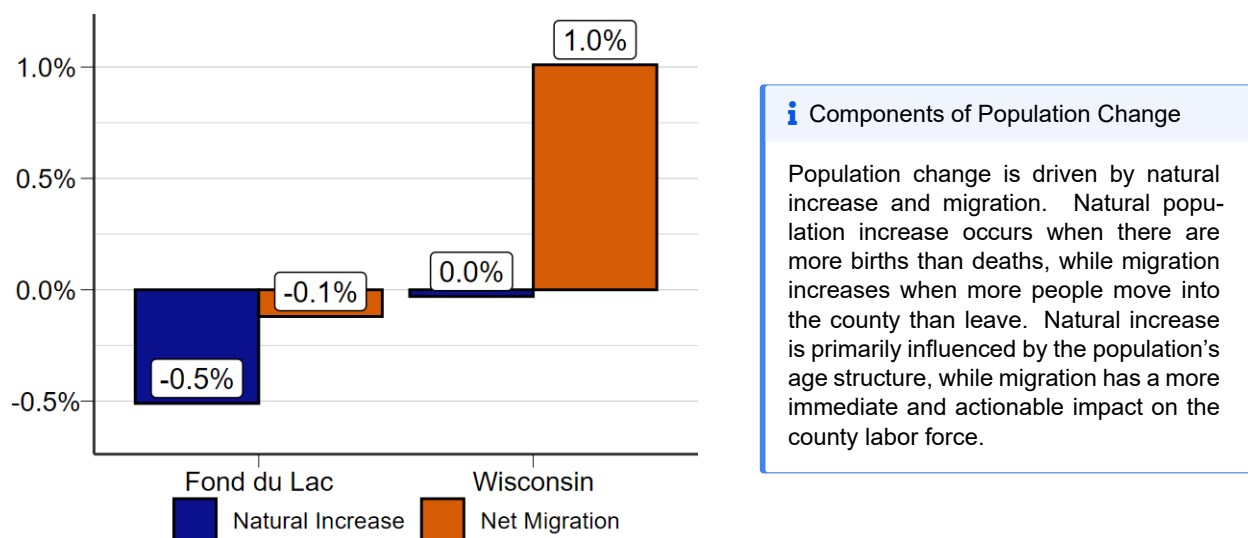


Figure 8: Source: WI Department of Administration.

Even though there were minor population declines elsewhere, such as North Fond du Lac and Empire, it was concentrated primarily in the county's two largest municipalities: the cities of Fond du Lac and Ripon. Fond du Lac is centrally located in the county on the southern shore of Lake Winnebago. Ripon is situated to the northwest near Green Lake and Winnebago Counties.

The fastest-growing municipality in Fond du Lac County is the Town of Taycheedah, which added 51 people, for a 1.1% growth rate.

Net migration has been the primary driver of Wisconsin's population growth in recent years. At the statewide level, domestic net migration (21,519) was positive from 2022-2024, which is a reversal from the previous trend, but international net migration (60,086) accounted for much more of this recent increase. Even though the state experienced a notable increase in net migration, that pattern is not present in Fond du Lac County representing a departure from the 2010s when the county's net migration rate was 1.2%.

The fact that Fond du Lac County had a negative rate of natural increase from 2020 to 2023 is a new phenomenon; the corresponding rate in the 2010s was also 1.2%. The -0.5% rate is expected given the county's median age of 41.9 years. The diminishing contribution of natural increase to overall population growth comes amid several long-running demographic changes, including an aging population and below replacement total fertility levels.

Population Projections

	2020	2030	2040	2050	2020-2050 Population Change
Fond du Lac	104,154	102,425	99,805	94,925	-8.9%
Wisconsin	5,893,718	5,890,915	5,841,620	5,710,120	-3.1%

Source: Demographic Services Center, Wisconsin Department of Administration.

From 1990 to 2020, Fond du Lac County's population increased by 14,071 residents. According to recently released population projections from the Department of Administration, future patterns of population change will be much different. Fond du Lac County is among the 59 counties in Wisconsin projected to experience a population decline between 2020 and 2050. The county's anticipated population change of -8.9% ranks 26th in the state. Projected population changes in each decade since 2020 are as follows: -1,729, -2,620, and -4,880.

Employment by Industry

	2023 Avg Monthly Employment	5-year Change	5-year % Change	% of Total Employment
Total, All Industries	45,612	-1,575	-3.3%	100.0%
Manufacturing	10,543	-798	-7.0%	23.1%
Education and Health Services	9,066	-556	-5.8%	19.9%
Trade, Transportation, and Utilities	8,838	32	0.4%	19.4%
Leisure and Hospitality	4,017	-113	-2.7%	8.8%
Construction	2,981	36	1.2%	6.5%
Professional and Business Services	2,811	-63	-2.2%	6.2%
Public Administration	2,247	-99	-4.2%	4.9%
Financial Activities	1,705	-154	-8.3%	3.7%
Natural Resources and Mining	1,243	176	16.5%	2.7%
Information	NA	NA	NA	NA
Other Services	NA	NA	NA	NA

Source: Quarterly Census of Employment and Wages, Bureau of Labor Statistics.

Fond du Lac County employment declined by 1,575 jobs (3.3%) from 2018 to 2023. Average employment levels were at 45,612 jobs in 2023. The largest industry was manufacturing, accounting for 23.1% of employment in the county in 2023. Manufacturing employment in the county reached a post-COVID-19 peak of 11,600 in August 2022, but it experienced a consistent decline thereafter until it bottomed out at 10,500 in May 2023. The number of local manufacturing jobs has remained near that level since. From Q1 2022 to Q2 2024, declines were concentrated primarily in the machinery and food manufacturing subsectors, which experienced net job losses of 875 and 366, respectively.

The education and health services industry includes two sectors: educational services and health care and social assistance. Employment declines were much more prevalent in health care and social services, losing 529 net jobs (8.3%) since 2018. In contrast, employment within educational services decreased by 27 (0.8%).

The notion of the location quotient (LQ) is useful for comparing employment concentrations across different geographies. The LQ is defined as the employment share in one area divided by the same share in the other area. For example, 19.9% of Fond du Lac County's employment is accounted for by education and health services, whereas the statewide share is 22.4%. Taking the ratio of the two yields an LQ of 0.9 ($19.9\% / 22.4\% = 0.9$). Natural resources and mining has the highest LQ in the county (2.5); manufacturing (1.4) and construction (1.4) also have an LQ greater than 1. At a more granular level, the largest subsectors in these industries include machinery manufacturing (5,798 jobs), specialty trade contractors (1,780), food manufacturing (1,281), construction of buildings (1,064), and animal production (775).

In contrast, the industries with the three lowest LQs in the county are leisure and hospitality (0.9), financial activities (0.7), and professional and business services (0.5).

Unemployment

Fond du Lac County's monthly average unemployment rate held mostly steady over the past year. In 2023 the rate was 2.7%, compared to the 2022 rate of 2.6%. This pattern held throughout much of 2024 as well; the county's unemployment rate in October 2024 was 2.3%, 0.1 percentage points lower than a year prior.

There is a general tendency for Fond du Lac County's unemployment rate to closely track the statewide rate and for both to be below the national rate.

Despite other developments that point to a softening labor market in the state, such as the downward trends in both hiring and quitting, a major reason why unemployment is still low is because layoffs remain stable and are around pre-2020 levels. Except for the COVID-19 and post-COVID-19 periods, monthly layoffs in the state are around 30,000.

Unemployment Rate

The unemployment rate is the percentage of people who are not working but actively looking for work compared to the total number of people in the labor force.

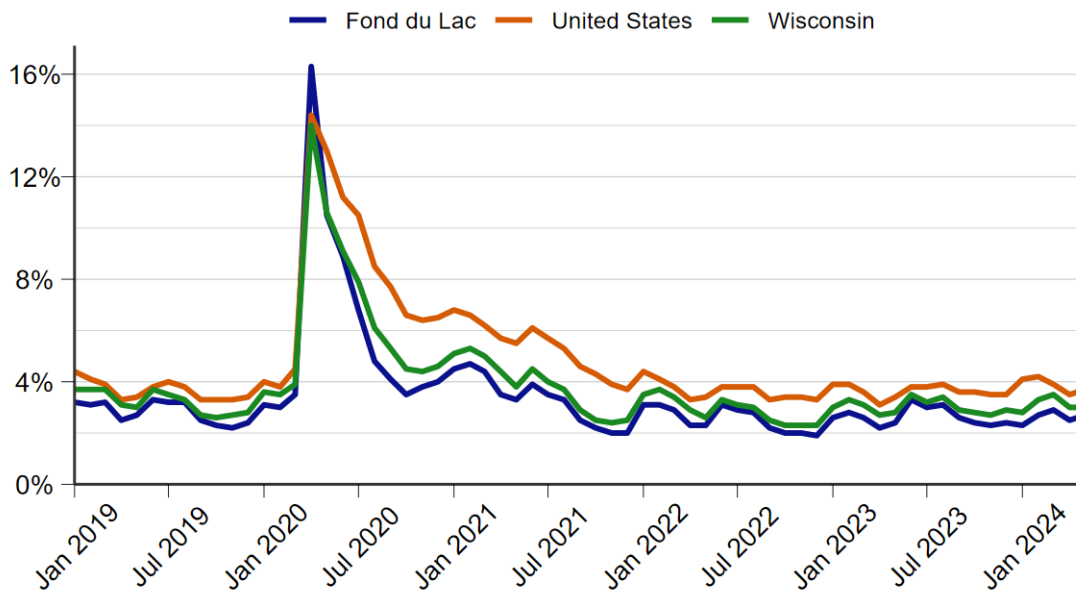


Figure 9: Source: Local Area Unemployment Statistics (LAUS), Bureau of Labor Statistics.

Labor Force Participation

Like most counties in the state, Fond du Lac County has experienced a notable decline in its labor force participation rate (LFPR) since 2000. Since the civilian noninstitutional population includes all individuals 16 years old and over, the declining LFPR reflects the county's changing age composition and retiring baby boomers. The county's LFPR in 2023 was 67.6%, down 7.7 percentage points compared to 2000. The county's LFPR ranks 13th in the state. Among other variables, this measure illustrates the longer-run workforce quantity challenges ahead.

Labor Force Participation Rate

The labor force participation rate (LFPR) looks at the relative labor resources available and is expressed as the percentage of the civilian noninstitutional population 16 years and older that is working or actively looking for work.

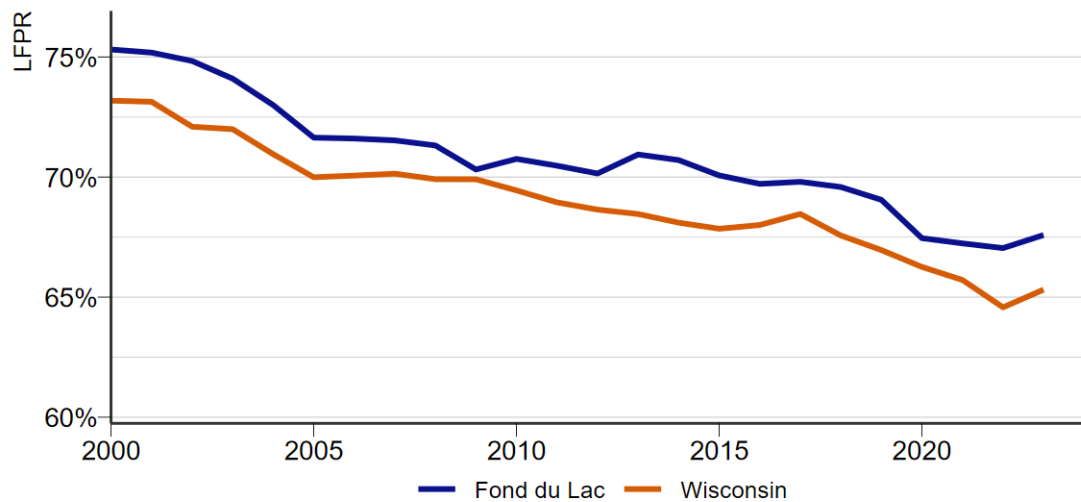


Figure 10: Source: WI Department of Workforce Development Office of Economic Advisors.

AI Impact

Occupation	Employment	% of Total Employment	AI Exposure Index
Cashiers	4,760	2.6%	0.89
Fast Food and Counter Workers	4,530	2.5%	-1.00
Laborers and Freight, Stock, and Material Movers, Hand	3,940	2.1%	-0.78
Customer Service Representatives	3,850	2.1%	0.75
Retail Salespersons	3,680	2.0%	0.40
Heavy and Tractor-Trailer Truck Drivers	3,660	2.0%	-0.09
Registered Nurses	2,940	1.6%	0.04
Stockers and Order Fillers	2,940	1.6%	-0.05
Office Clerks, General	2,910	1.6%	1.00
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,360	1.3%	1.01

Source: Governor's Task Force on Workforce and Artificial Intelligence.

AI Exposure

AI exposure, as computed by the Governor's Task Force on Workforce and Artificial Intelligence, is the median value across four different research paper's measures of exposure after normalizing each paper's measure to the same mean and variance. A positive value of AI exposure indicates placement in the top 50% of occupations for AI exposure, with higher values indicating greater exposure to AI. Conversely, negative numbers indicate exposure in the bottom 50%. For more information about AI exposure, refer to The Governor's Task Force on Workforce and Artificial Intelligence Advisory Action Plan (dwd.wisconsin.gov/ai-taskforce/pdf/ai-advisory-action-plan.pdf)

The artificial intelligence (AI) exposure measures featured in the Advisory Action Plan are available at the local level, specifically regarding Workforce Development Areas (WDAs). Fond du Lac County is part of the Fox Valley WDA, which includes Calumet, Green Lake, Waupaca, Waushara, and Winnebago Counties.

The largest occupation in the Fox Valley WDA is cashiers, accounting for 2.6% of the area's employment. This occupation has an AI exposure index of 0.89. For context, the occupation with the highest potential AI exposure is bookkeeping, accounting, and auditing clerks, with an AI exposure index of 1.89. Within the WDAs ten largest occupations, fast food and counter workers has the lowest AI Exposure Index (-1.00).

Given the nature of these AI exposure measures, the findings are mostly comparative. In other words, conclusions can be made about which occupations have more (or less) AI exposure compared to other occupations. Using the fact that the occupational makeups of the state's 11 WDAs differ from each other, geographical comparisons can be made as well. The analysis shows that 47.9% of the Fox Valley's employment is concentrated in occupations with a positive AI exposure, the fourth lowest share in the state. For additional context, the South Central and Milwaukee County WDAs have the two highest shares in the state (54.5% and 54.1%, respectively). These differences reflect a tendency for computer-based occupations to cluster in urban centers, and such occupations tend to have relatively high AI exposures.

Industry Employment Projections

	Industry	2022 Employment	2032 Projected Employment	Employment Change 2022-2032	% Change 2022-2032
Highest Percent Growth	Construction	10,711	12,316	1,605	15.0%
Highest Number Employed	Manufacturing	45,329	46,925	1,596	3.5%
Most Jobs Added	Education and Health Services	38,608	42,028	3,420	8.9%
Total	Total All Industries	209,053	225,215	16,162	7.7%

Source: WI Department of Workforce Development Office of Economic Advisors.

Even though studying past trends is useful, DWD also produces projections of industry and occupation employment into the future. DWD's projections methodology accounts for other workforce changes, including retirements, career changes, and changing demand. Employment projections are available for each of Wisconsin's 11 WDAs.

Employment in the Fox Valley WDA is expected to grow by 7.7% or 16,162 jobs from 2022 to 2032. Statewide employment is projected to grow slower during the same period (7.1%). Education and health services is projected to add the most jobs at 1.2 percentage points higher than the overall growth rate across all industries. Note that these projections only forecast levels of filled positions rather than potential demand, which can further illustrate the issues associated with an aging population. Job growth is expected to continue despite declines in labor force growth.

For more information and detailed projections results for both occupations and industries, view WisConomy's projections page (jobcenterofwisconsin.com/wisconomy/pub/projections).

Occupation Employment Projections

	Occupation	2022 Employment	2032 Projected Employment	Employment Change 2022-2032	% Change 2022-2032
Lowest Percent Growth	Legal	676	670	-6	-0.9%
Highest Percent Growth	Construction and Extraction	9,833	11,426	1,593	16.2%
Highest Number Employed	Production	29,980	30,943	963	3.2%
Most Jobs Added	Transportation and Material Moving	18,944	20,836	1,892	10.0%
Total	Total, All	209,053	225,215	16,162	7.7%

Source: WI Department of Workforce Development Office of Economic Advisors.

While industry projections provide a broad view of employment expectations, occupational projections are a more functional tool for career planning purposes.

Transportation and material moving is the occupational group that is anticipated to add the most jobs between 2022 and 2032, accounting for 11.7% of the Fox Valley WDA's total employment growth. Within this group, projected growth is most apparent for stockers and order fillers (500), laborers and freight, stock, and material movers, hand (356), and heavy and tractor-trailer truck drivers (258).

In proportional terms, construction and extraction occupations has the highest projected growth rate (16.2%); projected gains are led by construction laborers (421), carpenters (307), and first-line supervisors of constructions trades and extraction workers (255). Other occupational groups with relatively high projected growth rates include personal care and service (15.5%), architecture and engineering (13.1%), and installation, maintenance, and repair (12.0%).

Aging Population

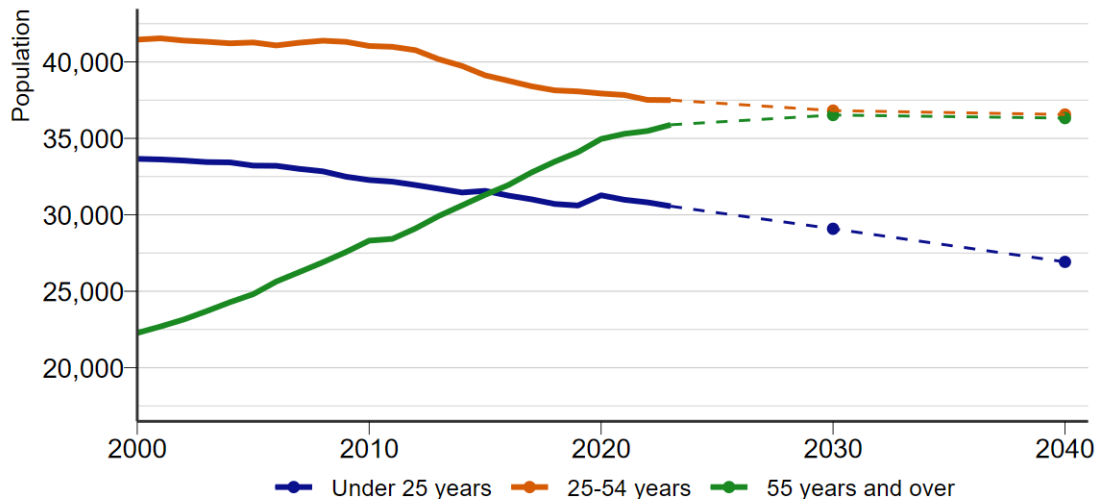


Figure 11: US Census Bureau, Population Estimates Program and WI Department of Administration, Demographic Services Center.

The changing age structure of the local population has several implications, including the declining contribution of natural increase to overall population growth and a long-run workforce quantity challenge. The most visible manifestation of these changes is the growth in residents in Fond du Lac County who are 55 years old and older. The size of this age group increased from 22,272 in 2000 to 35,887 in 2023. In percentage terms, its share of the overall population rose from 22.9% in 2000 to 34.5% in 2023.

In contrast, the number of residents in the two younger age groups has steadily declined in recent years. The number of individuals in the 25-54 age bracket went from 41,458 in 2000 to 37,500 in 2023. This group's share of Fond du Lac County's total population declined from 42.6% to 36.1% during that period. The under-25 age group followed a similar pattern: the population fell from 33,660 to 30,561, and the share of the overall population declined from 34.6% to 29.4%. In fact, 2016 marked the first time that the size of this age group was surpassed by the 55 and over population.

The 55 and over age group is projected to grow by 438 residents by 2040. In contrast, the two younger age groups are projected to experience a combined decline of 4,581.

The selected age groups in the figure above are significant because they represent different stages of typical labor force participation. Participation increases rapidly starting from 16 to 24 years old. Residents in these age groups are less likely to be full-time since they are more likely to be enrolled in secondary or post-secondary schools. The age range of 25-54 years old is considered prime working years. Participation starts to drop precipitously at 55 years old. This age group represents the tail end of workforce participation as these residents are nearing retirement if they have not already exited the workforce.

Personal Income

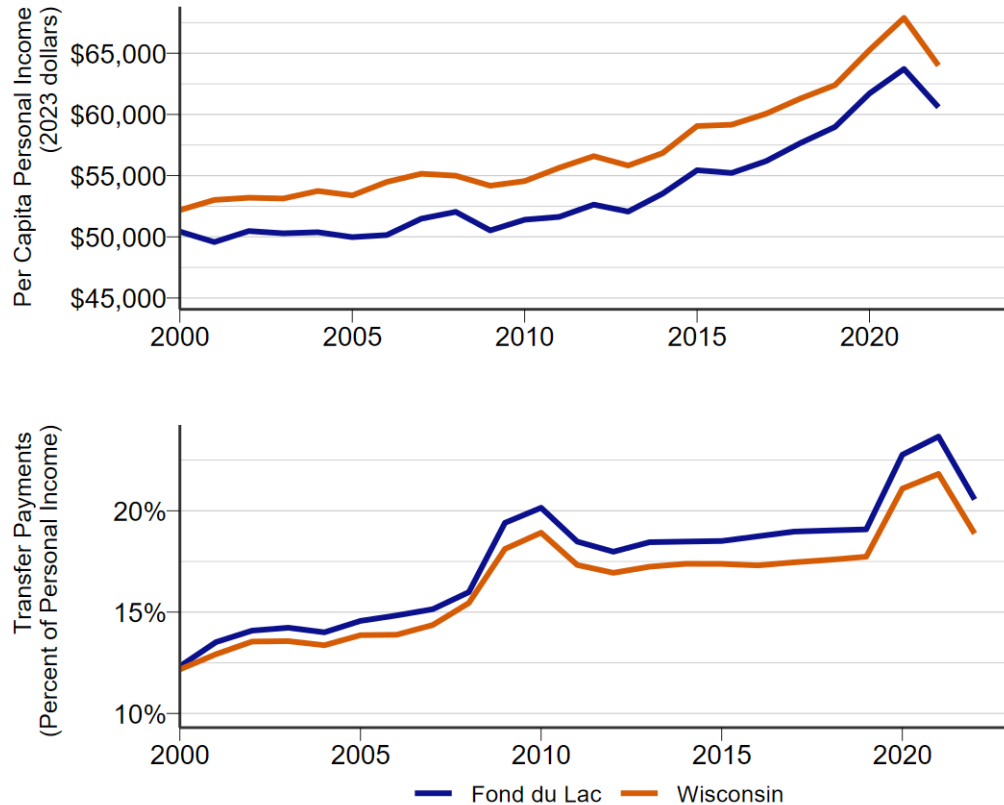


Figure 12: Source: United States Bureau of Economic Analysis.

Personal Income

Personal income includes income from all sources, such as wages, business income, rental income, investments, and government transfer payments. It excludes capital gains or losses, whether realized or unrealized. All dollar amounts are adjusted for inflation using 2023 dollars.

The per capita personal income (PCPI) in Fond du Lac County was \$60,590 in 2022, compared to the statewide average of \$63,996. As seen in the first chart above, the trend represents a mostly consistent increase in the county's PCPI over time. The local PCPI in 2022 was \$10,162 higher than in 2000. However, it declined by \$3,123 from 2021 to 2022, illustrating the impact of post-COVID inflationary pressures on purchasing power.

The second chart above provides the share of total personal income that was accounted for by transfer payments. The most notable pattern is the long-term rise at the state and local levels. In Fond du Lac County, this share increased from 12.3% in 2000 to 20.6% in 2022. This increase

is consistent with an aging population as an increasingly higher share of the population becomes eligible for payments from government programs such as Social Security.

Also of note are the temporary increases that occur during recessions. During the two most recent business cycles, this share in the county peaked at 20.1% in 2010 and 23.7% in 2021. Economic downturns usually put downward pressure on earned income sources such as wages and business income. At the same time, they trigger automatic stabilizers such as the Unemployment Insurance program.

Workforce Pipeline

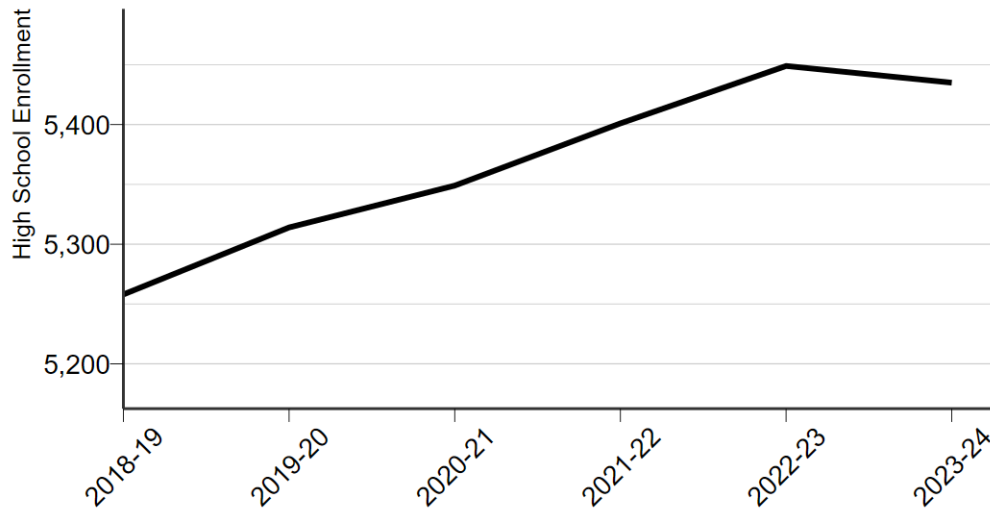


Figure 13: Source: Wisconsin Department of Public Instruction.

One way to view the county's preparedness to respond to any workforce quantity challenges is by examining the educational system that prepares the next generation of the labor force. As of the 2023-24 school year, 5,435 students were enrolled in grades 9-12. This includes public, private, and home-based schools. It is important to note that school district boundaries can extend into multiple counties, meaning that county-level enrollment figures may not precisely reflect the number of students residing within the county. Enrollment counts are based on the location of the school district's main office.

The total population of Fond du Lac County ages 14 to 17 can be used as a proxy for the high school-aged population. In addition, this measure is not dependent on school district borders. The overall size of this cohort was 5,485 in 2010, 5,307 in 2015, and 5,705 in 2023.

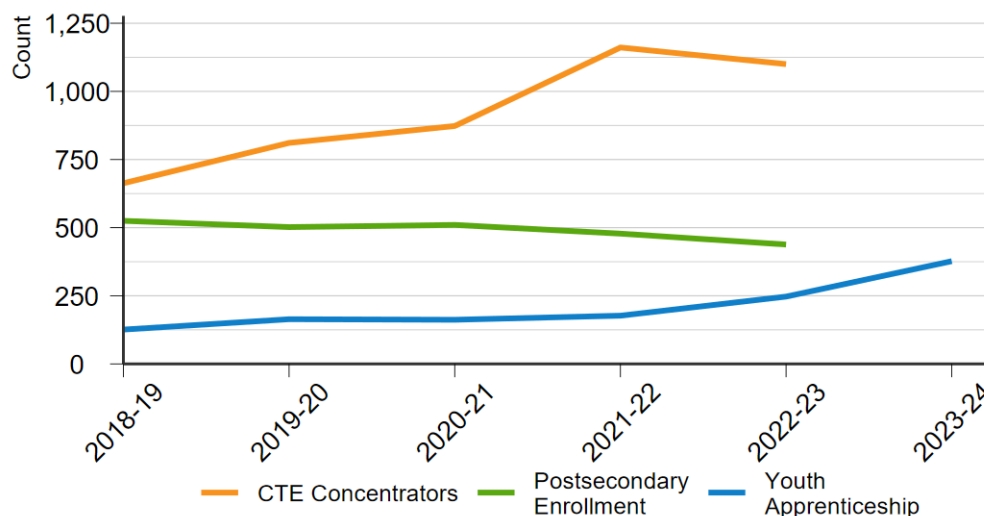


Figure 14: Source: Wisconsin Department of Public Instruction and Department of Workforce Development.

Career and Technical Education

Of those 11th and 12th grade attendees, 41.4% were concentrators in career and technical education (CTE), compared to 44.3% for the state during the 2022-23 school year. CTE participation is evidence of efforts to improve career readiness among high school students.

Overall, the distribution of career clusters taken by CTE concentrators is mostly similar between Fond du Lac County and Wisconsin as a whole. However, there are some notable differences in the margins. For example, the architecture and construction cluster accounted for 14.9% of concentrators in the county, which is 5.4 percentage points greater than the statewide rate. Agriculture, food, and natural resources accounted for 14.5% of concentrators in the county, 2.9 percentage points greater than the state.

In contrast, only 4.5% of concentrators in the county were accounted for by the health science cluster, which is 4.9 percentage points lower than the state.

i Career and Technical Education

Career and technical education (CTE) equips students for both the workforce and postsecondary education through work-based learning opportunities. CTE concentrators are 11th and 12th graders who have passed at least two CTE courses within a specific career pathway. Home-based students are not included in this data.

	CTE Concentrator	Percent of Grade 11 and 12
Fond du Lac	1,100	41.4%
Wisconsin	64,124	44.3%

School year 2022-23. Source: Wisconsin Department of Public Instruction.

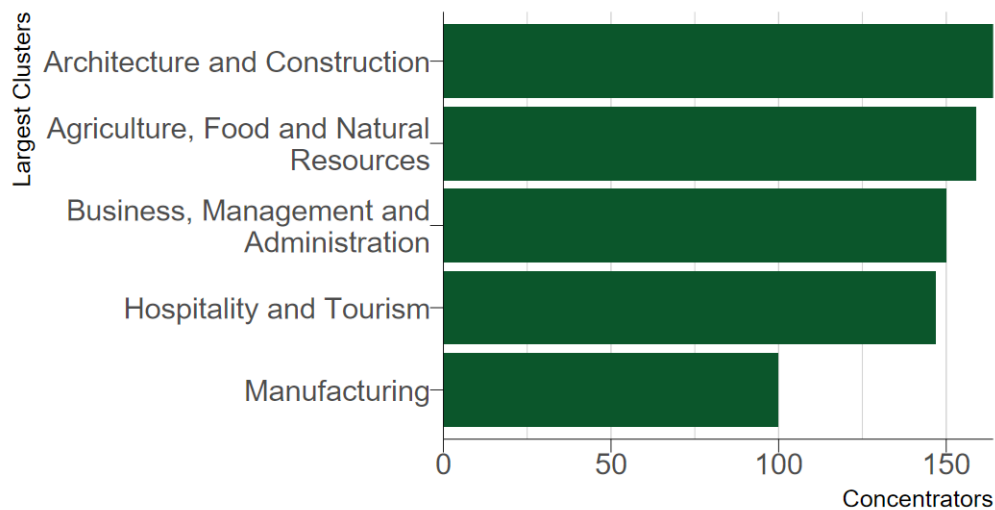


Figure 15: School year 2022-23. Source: Wisconsin Department of Public Instruction.

Postsecondary Enrollment

The percentage of high school completers who enrolled in a postsecondary institution as a percentage of all 12th grade students in 2022-23 was 32.6%. In Wisconsin, it was 43.6%.

i Postsecondary Enrollment

Postsecondary enrollment tracks the percentage of high school graduates who attend a postsecondary school (public or private colleges, two- or four-year universities, technical colleges, or training programs) in the fall immediately following graduation. It is important to note that this data may slightly underrepresent actual enrollment due to limitations in how information is matched within the National Student Clearinghouse.

	Postsecondary Enrollment	Percent of Grade 12
Fond du Lac	438	32.6%
Wisconsin	31,893	43.6%

School year 2022-23. Source: Wisconsin Department of Public Instruction.

Youth Apprenticeship

The Youth Apprenticeship (YA) Program prepares participants for the workforce through direct, hands-on work experience. In the 2022–23 school year, there were 247 youth apprentices in Fond du Lac County.

i Youth Apprenticeship

Youth Apprenticeship (YA) Program is a school-supervised program that combines work and classroom learning to help high school students prepare for a career. Participants receive on-the-job training directly from the employer. The program helps students explore career paths and helps employers develop a qualified workforce.

	Youth Apprenticeship Participants	Percent of Grade 11 and 12
Fond du Lac	247	9.3%
Wisconsin	8,222	5.7%

School year 2022-23. Source: Wisconsin Department of Workforce Development.