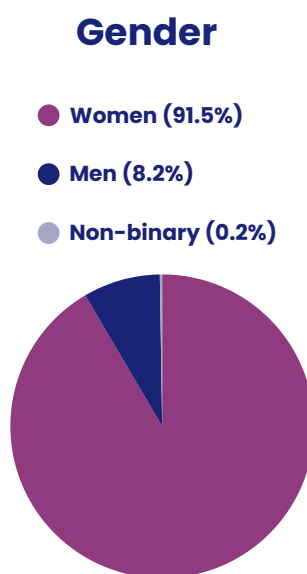
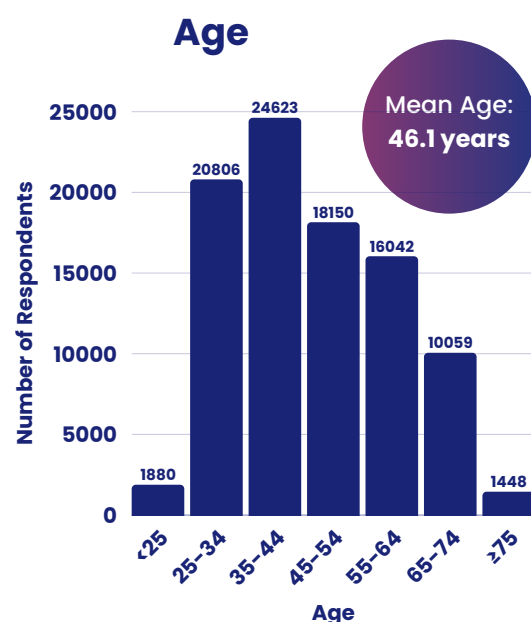


2024 Wisconsin Registered Nurse Capacity and Supply Snapshot

The state of Wisconsin mandates professional licensure for nurses, with renewals required every two years. At the time of renewal, all registered nurses (RNs) must complete the **Wisconsin Registered Nurse Workforce survey**. A total of 106,143 RNs submitted the online survey in February 2024. The results below include a total of 93,008 valid (non-excluded) responses from nurses who renewed licensure in 2024 and indicated living and/or working in the state of Wisconsin.

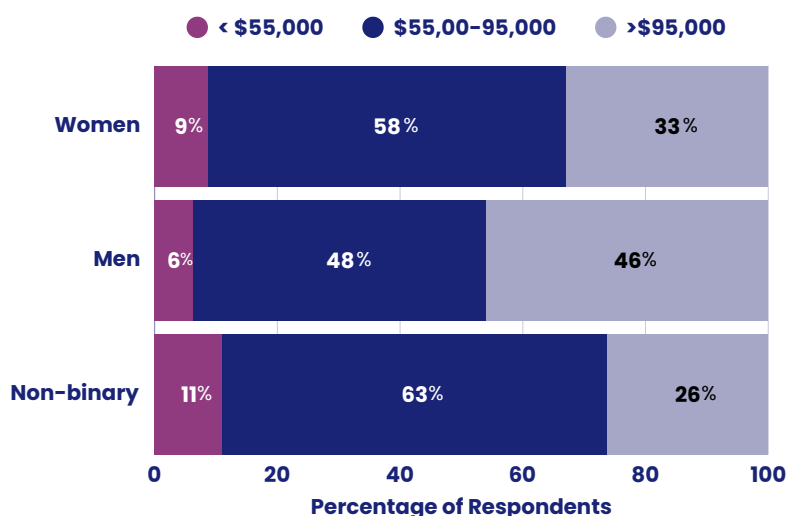


Race & Ethnicity

White or Caucasian	86,230
Hispanic, Latino, or Latinx	6,615
Black or African American	2,722
Asian	2,698
American Indian or Native Alaskan	714
Native Hawaiian or Other Pacific Islander	201
Multiracial	1,135
Other	1,656

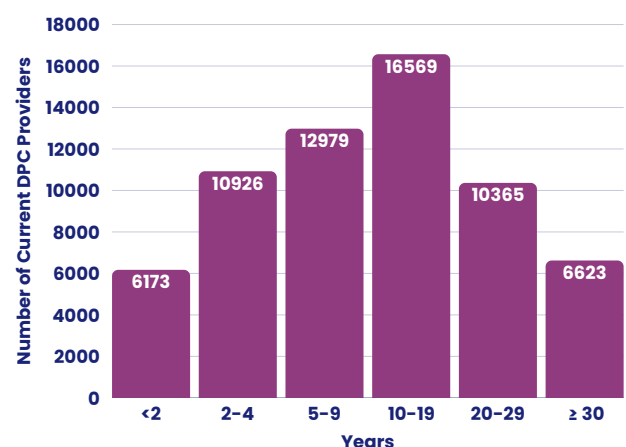
Between 2022-2024, there was a **4.5% increase** in the percent of respondents who reported being **Hispanic, Latino, or Latinx**.

Annual Pre-Tax Earnings by Gender



The 2024 pre-tax median salary for RNs working full-time was **\$80,000**, unchanged from 2022.

Intent to Continue Providing Direct Patient Care (DPC) in Wisconsin

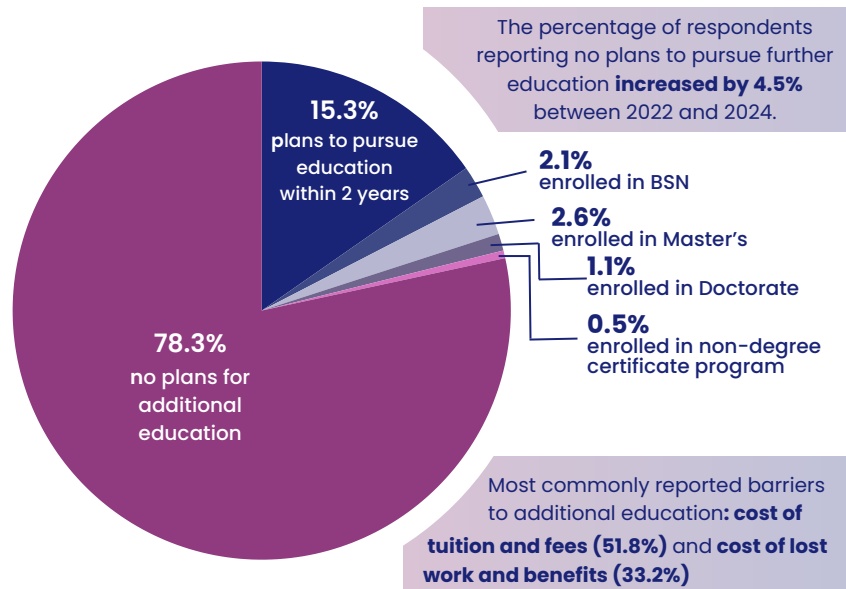


Almost **half (47.3%)** of RNs providing DPC in 2024 indicated the intent to continue for less than 10 years.

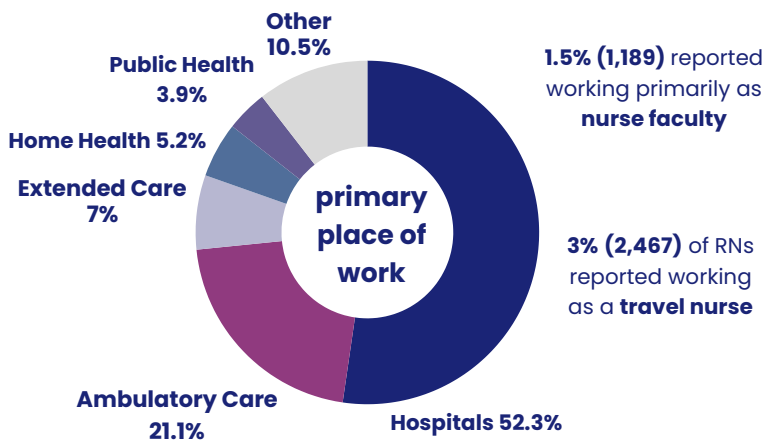
Highest Nursing Degree

Practical/vocational nursing diploma	402
Diploma in nursing	3,391
Associate Degree in Nursing	26,136
Bachelor of Science in Nursing	46,230
Master of Science in Nursing	12,762
Doctor of Nursing Practice	1,958
Doctor of Nursing Science/nursing doctorate	99
PhD in Nursing	337

Plans for Further Education



Employment Characteristics



The most commonly reported primary position was **staff nurse (62.2%)**, followed by **advanced practice nurse (9.3%)**.

Nurses in Leadership

Work area	24,305
Organizational level	2,837
Governance board	545
Public official	115
Chair of major committee in organization	1,221
Leadership in professional organization	2,795
Other	1,728

41.5%
of RNs
reported
holding a
leadership
role

Most frequently report barriers to leadership: **lack of interest (48.5%)**, **personal priorities (21.3%)** and **lack of opportunity (10.5%)**.

Advanced Practice Nurses (APNs)

Current National Certifications

7,545 nurse practitioners (NPs)

378 certified nurse specialists (CNS)

285 certified nurse midwives (CNMs)

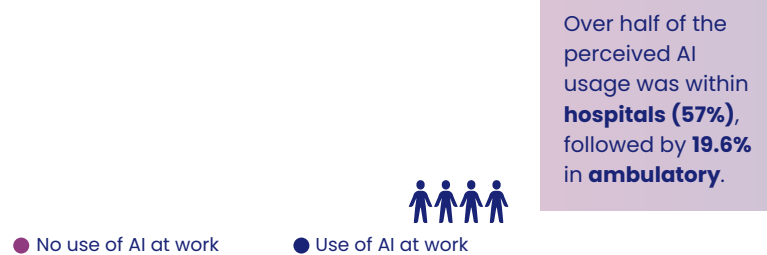
1,007 certified registered nurse anesthetists (CRNAs)

8,476 advanced practice nurse practitioners (APNPs)

*Respondents were able to select more than one option.

9,127
APNs

Artificial Intelligence (AI)



Although **most (95.9%)** nurses **reported not using AI** within their primary place of work, it is likely that many are unknowingly interacting with AI-enabled tools in practice.