





## Wisconsin Registered Nurses' Income - 2022

The Wisconsin 2022 RN Workforce Survey is completed by all RNs at the time of their license renewal. 88% of RNs are employed, with 84% working as a nurse and 8% retired. A total of 87,100 valid responses were included in the results below estimating 2021 pre-tax annual earnings. Response category options were in \$10,000 increments from < \$25,000 to > \$155,000.

## **Opportunity for RNs**

\$67,125 (Median Household Income for WI)





\$80,000 (Median Income for all RNs in WI)

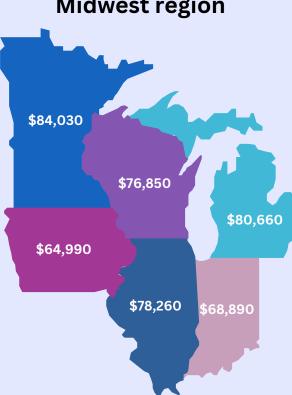
2022 RN Workforce Survey

In Wisconsin, 46% of RNs reported 2021 pre-tax annual earnings in the \$55,0001 - \$85,000 category for their primary place of work.

#### **Wisconsin Median RN Income Compared** to U.S. Median RN Income

### \$80,000 \$80,000 2021 National Council of 2022 RN Workforce **State Boards of Nursing** Survey

#### Mean RN Income in the Midwest region



2021 U.S. Bureau of Labor Statistics, U.S. Department of Labor, Occupational Employment and Wage Statistics

#### **Factors Associated with Income**



**Not Board Certified** No Leadership Role Lower education Rural School Health RNs Younger **BIPOC/Latinx** Women/Non-binary

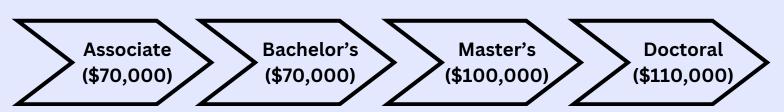


**Board Certified** Leadership Role **Higher Education** Urban Hospital RNs Executives/APNs Older White Men

### **Education and RN Income**

Median Income by

Highest degree earned



of RNs have no plans for further education

# Median Annual RN Income by Primary Role

Nurse Executive\$130,000Advanced Practice Nurse\$110,000Nurse Manager\$90,000Nurse Faculty\$80,000Staff Nurse, Case Manager\$70,000Other not healthcare related\$70,000



#### **Gender and RN Income**

## Income by Gender in Wisconsin



A **gender difference** exists in reported median RN income in Wisconsin with Men = \$80,000 compared to Women and Non-binary = \$70,000.

# RN Income from Primary Position by Age and Racial/Ethnic Diversity

#### Primary Income by Race/Ethnicity and Age



Key Points about Primary Income by Race/Ethnicity and Age

- Income increases with age
- Lower % of BIPOC/Latinx RNs report income in higher categories